FALL 2016 ANNUAL MEMBER MEETING

October 12th  5:00 p.m.

Holiday Inn – Concord, NH

Welcome / Call to Order  President Bagley  3 min
Establishment of Quorum  Secretary Crumley-Aybar  2 min
Introduction of Honored Guest and Board Members  President Bagley  5 min
Introduction of New Executive Director  President Bagley  5 min
Financial Report  Treasurer Bockenhauer  5 min
President's Report  Pres. Lambert/Bagley  5 min
Commission Reports  Consent Agenda  5 min

Association Business

1. Strategic Plan, Vision and Goals Review President Bagley  20 min
3. Call for election nominees  President B. Bagley  5 min

Adjournment

Those registered for the banquet should proceed to ballroom check-in desk to find seat assignment
Presidents Report

Since the 2015 NHNA Annual meeting important work has continued on behalf of our organization by the employees of NHNA, the Board of Director and Commission members. Our most noteworthy events and accomplishments include:

In the fall of 2015 into the first of 2016 we continued to recruit for our Nurse Executive Director without success. The decision to appoint an interim nurse executive director was made. This was important on many fronts, particularly to assure we would have continuity and a voice in the Northeast Multi-State Division (NE-MSD) meetings that were ramping up. In February Dr. Judith Joy was appointed interim Nurse Executive Director for NHNA. With her deep understanding of NHNA she has provided leadership and represented NHNA in a variety of areas, from the NE-MSD meetings to testifying multiple times at the state house and many things in between. In addition, she was appointed to the Governor’s Commission on Heath Care Work Force. Late summer as we were considering using a recruiting agency to fill the vacancy, we received resumes from two highly qualified applicants. The process laid out by the search committee in 2015 was followed and in September Joan Widmer, MS, MBA, RN, CEN was selected to be our Nurse Executive Director. Joan is currently being mentored in the role by Dr. Joy. Dr. Joy has provided leadership and has been a strong advocate for NHNA in the MSD meetings and with ANA. We are thankful and greatly appreciative for her service and look forward to her continued involvement as an NHNA volunteer.

It is the role of the Board to support the work of our Commissions and we wish to acknowledge and express gratitude to each commission volunteer. We could not be effective without these members. The Board is truly grateful for the work the Commissions accomplished this year. We would like to recognize Chair of the Commission of Continuing Education Rae Mello-Andrews, RN-BC, BSN, MS, Chair of the Commission on Government Affairs Barbara Cormier, MSN, RN followed by Interim Chair Dr. Judy Joy, Chair Commission on Professional Practice Holly Clayton, MSN for the leadership they demonstrate and outcomes achieved.

Todd Gardner BSN, RN was appointed NHNA representative to the Governor’s Commission on Alcohol and Drug Abuse Prevention, Treatment and Recovery. Brianna White RN was appointed to The SB 439 Commission, understanding the shortage of pediatric home health nurses.

Letters were sent on behalf of NHNA that supported the legislation put forth by the NH Board of Nursing to improve our compact license law, supported Medicaid Expansion and extending funding for it here in our state, and in favor of the proposed VA APRN Rule changes.
In December, Peggy Lambert represented NHNA at the 125th Anniversary of the NH Veterans Home, the Veterans invited us because of the numerous contributions that nurses have made caring for our veterans over those years. It was an honor to be there and to meet and speak with the men and women who served us.

The President Elect, Bobbie D. Bagley attended the Presidents Immersion Course which is a three-day orientation designed to provide new C/SNA Presidents or President-Elects with critical information and skills to master their new responsibilities.

In March, NHNA in partnership with Southern New Hampshire University (SNHU) held the 2016 Student Conference. The conference was very well attended and provides an important link for graduating seniors nursing student to NHNA. In April we held the Specialty Meeting, attendance was light at this meeting but the night was filled with discussions about issues affecting our sister organizations.

Northeast Multi-State Division

A significant amount of work was accomplished this year. We have been represented at the MSD meetings by Dr. Joy and the NHNA President. Conference calls were attended to by Dr. Joy. The Board of Directors for NHNA has committed to being one of the incorporating members of the NE-MSD along with New York, Vermont, Rhode Island, and Maine. We are excited to be moving forward with this endeavor and believe that the NE-MSD will strengthen our organization through a structure that will provide us with resources that we currently do not have in a fiscally sound manner.

In June Dr. Joy, Bobbie D. Bagley and Peggy Lambert attended ANA Lobby Day on Capitol Hill, during this day we met with our representatives and senators and or their staff. Lobby Day is an amazing event that demonstrates the power of nurses when we speak collectively. This was followed by Membership Assembly.

Dr. Joy and Bobbie D. Bagley made an appointment with the Board of Nursing to discuss Community Paramedics and the role the NHNA plans to play with collaborating with the Director of Paramedics as this emerging alternative care service develops in NH.

In July, Bobbie D. Bagley took the office of President of the NHNA succeeding Peggy Lambert, joins with the number of successful Past Presidents of the NHNA. During this month, the Board of Directors, Director-at-Large and the Commission chairs worked on reviewing and revising the Strategic Plan for the NHNA. The final draft was completed in August. A final vote is recommended and pending.
**NHNA Commission on Nursing Practice**

**2016: End of Year Report**

The Commission on Nursing Practice (CNP) had a successful year. In July, the Chair attended Strategic Planning meeting with members of the NHNA Board and Commission Chairs. Resulting strategic plan revisions were introduced to CNP members. Revised CNP goals were approved and guided the work of the CNP.

**Providing Education Related to Nursing Practice**

Throughout the year, the commission provided education related to nursing practice and nursing practice issues to the nursing community as follows:

**Spotlight on Nursing Today: 2016**

Over the first several months of 2016, the CNP planned for the “2016: Spotlight on Nursing Today” June event. This event focused on issues of importance to nurses: “Ethics Update: 2015 Code of Ethics for Nurses” was presented by Peggy Plunkett MSN, PMHCNS-BC, APRN, Clinical Specialist-Psychiatric Liaison at Dartmouth-Hitchcock Medical Center (DHMC), “Highlights: IOM Report” was presented by Paula Johnson MSN, DA, RN, Director of Nursing Professional Practice at Dartmouth-Hitchcock Medical Center and “Providing Patient-Centered Care to LGBT Patients” was presented by Jordon D. Bosse MS, RN, PhD Student, UMass Amherst. This event was sold out, with a room capacity of 50. Nurses from three states attended.

**Bullying and Incivility Topic**

Our April meeting was held at MCHPS University in Manchester and featured a guest speaker from the Elliot Health System. Meghan Baston, MSN, RN-BC, Director of Behavioral Health Services, did a presentation entitled “How to Promote Healthy Work Environments.” We hope to repeat this topic in a 2017 larger educational offering.

**Invitational Visit of ANA President**

Planning for the upcoming Invitational Visit of ANA President Pamela F. Cipriano, PhD, RN, NEA-BC, FAAN on October 11th and 12th was an important initiative. Noting nurses are the largest group of healthcare providers in New Hampshire, we anticipate this invitational event will provide an opportunity for Dr. Pamela F. Cipriano, President of ANA, to visit with the NHNA, nursing leaders, legislators, the media and NH nurses. Multiple events have been planned by the CNP, in collaboration with the board of directors.
NHNA Commission on Nursing Practice

2016: End of Year Report (continued)

The CNP arranged plans for Dr. Cipriano to visit and tour two healthcare systems in New Hampshire: Elliot Health System and Dartmouth-Hitchcock Medical Center. At these visits, selected nursing initiatives will be showcased and Dr. Cipriano can meet their nursing leaders and staff. Dr. Cipriano will be presenting a special Nursing Grand Rounds on the “Culture of Safety”, a contact hour offering, during her visit to DHMC.

Two “meet and greet” sessions have been arranged. A breakfast session with Dr. Cipriano and NHNA leaders, organizational members and key state nursing leaders will allow for discussion about issues and concerns throughout the state. The second afternoon reception will afford Dr. Cipriano the opportunity to have more in-depth dialogue with NH State Legislators regarding ANA’s impact on important decision-making pertaining to health, health care and nursing practice. Media coverage will increase nursing’s visibility. Dr. Cipriano will attend the NHNA annual meeting and Awards Banquet, where she will be the keynote speaker, presenting on “Culture of Safety”. The CNP worked with the Commission on Continuing Education to arrange contact hours for this presentation. Award submissions are being reviewed by the CNP, and CNP members will present the NHNA Annual Awards at this event.

Examining Issues of Importance to Nurses

As the year progressed, the CNP continued to focus on examining issues of importance to nurses in New Hampshire. We had beginning discussion about the role of community paramedics. CNP members are currently reviewing articles to discuss at the November meeting.

In alignment with our recently revised goals, the CNP will be developing a process to recognize practice issues that affect nurses and nursing by the end of the year.

As well, the CNP will explore creating a NHNA supported scholarship for an NHNA member.

Submitted 10/4/16   Holly Clayton, RN, MSN, ACNP-BC   Chair, NHNA Commission on Nursing Practice
Commission on Continued Education

2016- End of Year Report

This past year has been one of challenges. New Hampshire hosted a State Lead Nurse Reviewer meeting where all state chairs came together and met with Jennifer Gerber from ANCC to discuss CCE issues and changes. We are now meeting on an as needed basis as a New Hampshire group. I participate in monthly phone calls with all the state lead nurse reviewers to discuss any pending issues. The group continues to communicate with email on a regular basis.

Much of our work is now done independently when reviewing programs and providers. In 2015 our group reviewed 45 Educational Activities and 4 Provider Applications. We have had a busy and productive year. This past year Louise Cushing retired from CMC and has resigned her seat on the commission. We were fortunate to have Kathy Poplar from CMC replace her. Barbara Williams is also a new member that is being orientated to the commission.

Currently the commission members are Amy Guthrie, RN, MS, CAGS, Debra Hastings, RN PhD,

Kris Irwin, MSN, MHA, RN-BC, Rae Mello-Andrews, RN-BC, BSN, MS Kathy Poplar, RN-BC, MSN and Karen Tollick, RN, MSN.
Commission on Government Affairs

Annual Report 2016

The Commission met 7 times since the last Annual Meeting. The annual Legislative Forum was conducted on January 26th. A snow storm limited participation but 7 sites participated and legislators were invited. The meeting determined priority legislation for the year. A meeting with specialty nursing associations to discuss combining policy and legislative efforts is planned for later this year. The primary focus of the legislative session was continuation of the Affordable Care Act, Health Protection Program which was successful. Members of the Association wrote, testified before the House Committee and contacted legislators.

Members of the Association and the Commission also evaluated the appearance of a new provider, the community paramedic. Meetings were held with the NH EMS Bureau Chief Nicholas Mercuri, the proponent for the new provider, and a separate meeting with the NH Board of Nursing. The Commission on Government Affairs along with the Commission on Nursing Practice are continuing to be involved in this ongoing development.

With the help of the CGA and our lobbyist, Robert Dunn, Esq. the Association was able to include NHNA as named appointers on several State working groups including the Commission on Alcohol and Drug Policy, the Governor’s Commission on Health Care Workforce and the Senate Committee established by SB 439 to investigate home care for disabled children and adults. Our voice is essential in these discussions and we are having an impact.

The CGA sent a member to the American Nurses Association (ANA) annual Legislative Conference this fall. She will be working with the Commission on actions to be initiated here in NH related to issues shared at the conference. Two ad hoc members of the Commission also attended the ANA’s annual lobby day held in conjunction with the Membership Assembly. Our representatives met with Representatives Annie Kuster and Frank Guinta and Senator Kelly Ayotte. Senator Shaheen was unavailable but her health aide met with our group. Support of the critical Title VIII – The Nursing Workforce Development federal legislation was discussed along with support for other national issues of interest to NH nurses.

In internal work, the Commission evaluated and revised its contribution to the Association’s strategic plan and developed a process plan for implementing the work it defines. The Commission members agreed that a renewed focus on policy in addition to legislation was essential to its mission and the ability of the Association to be proactive on behalf of nurses and health care in NH.

This active Commission continues to seek new members. We shape our own future through involvement in practice policy.

Respectfully submitted,
Judith Joy, PhD, RN
## Q1&2 Actual vs. Budget 2016

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<tr>
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<th>Actual</th>
<th>Budget</th>
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Financial Goals: 2016
1. Review investment strategy
2. Identify opportunity to use resources to support mission